

EDD issues Checklist
On Enhanced Due Diligence and Gender Mainstreaming
Theme: Excluded Peoples rights (EPR)
Project title: Indigenous Peoples rights are protected and promoted in Bangladesh

A. Enhanced Due Diligence

Partners Name: Indigenous Peoples Development Services(IPDS)

Number of beneficiaries: 3330

Number of project staff: 12 Male : 08 Female : 04 Regular : 11 Partial : 01 (ED)

Approved Budget: 1,32,10,585 taka

Name of the Policy/TOR/Documents	Status (tick)			Different name /coverage	Remarks (Organizational or any project)
	yes	No	Partially		
POLICIES					
Gender Policy	Yes				
Human Resource Management	Yes			Personnel policy	
Code of Conduct	Yes				
Safeguard Policy	Yes				
Anti- Sexual harassment Policy	Yes				
Whistle blowing Policy	Yes				
Gift and Bribery Policy	Yes				
Child Protection Policy	Yes				
Fraud and Anti-Corruption Policy	Yes				
Anti -Money Laundering Policy	Yes				
Right to information policy	Yes				
Conflict analysis		No			

Name of the Policy/TOR/Documents	Status (tick)			Different name /coverage	Remarks (Organizational or any project)
	Yes	No	Partial		
COMMITTEES	Yes	No	Partial		
Gender committee and focal person	Yes				
TOR for gender committee		No			
Anti-Sexual Harassment protection committee	Yes				
Anti-Sexual harassment Protection committee TOR	yes				
Designated Safeguard focal point		No			
Child Protection focal point		NO			
Beneficiaries are at any governing structure (organization)	Yes			EC, GC	
Safeguard committee		No			
TOR for safeguard focal point	Yes				
REGISTERS	Yes	NO			
Conflict register	Yes				
Risk register	Yes				
Safe guard register	Yes				
Beneficiary feedback register	Yes				
Anti-Sexual harassment complaint reregister /box	Yes				
Gender complaint box	Yes				
Child protection complaint register		No			

B. Gender Mainstreaming

Name of the Policy/TOR/Documents	Status (tick)			Different name /coverage	Remarks (Organizational or any project)
	yes	No	Partially		
Gender mainstreaming at organization level:					
All policies reviewed by gender lens	Yes				
Gender committee and focal is active	Yes				
Complain addressed	Yes				
Gender friendly environment	Yes				
Staff ratio and diversity	Yes				
Women staff at decision making level	Yes				
Program/project level					
Gender analysis document	Yes			In every meeting and programme entry for gender analysis	
Gender indicators	Yes			PP, gender budget and every activities	
Gender mainstreaming strategy paper		No			
Gender target settings	Yes			In the project the gender target have been included	
Gender budget allocation	Yes				
Good practice					
Beneficiaries/implementation level					
Gender segregated data available	Yes				
Gender diversity ensured	Yes			Activities level	
Discrimination and inequality addressed	yes				
Complaint mechanism	Yes			Focal person contact number, ED number	
Gender budget %					